

**MINUTES OF THE SPECIAL MEETING OF  
THE BOARD OF DIRECTORS OF  
COUNCIL BLUFFS EAGLES YOUTH SPORTS ASSOCIATION**

**October 27, 2008**

**Time and Place of Meeting**

This special meeting of the Board of Directors of Council Bluffs Eagles Youth Sports Association (CBEYSA) was held at the Community of Christ, 140 West Kaneshville Blvd, Council Bluffs, IA on October 27, 2008 at 6:00 p.m.

**Chairman and Secretary**

Clifford Dilts, President called the meeting to order and acted as Chairman and William J. Manifold Jr., Vice President of the Corporation, acted as Secretary of the meeting.

**Attendance: Quorum**

The Chairman announced that Clifford Dilts, William Manifold, Rose Keller-Rocha, Dave Vorthmann and Keith Darrington were present, and that a quorum was present. Toya McEneaney and Kevin Jackson were absent.

**Approval of Minutes**

The Corporation's minute book was declared open for all that wished to inspect it. A copy of the July 15, 2008 special meeting minutes was distributed to the members of the Board prior to the meeting. Upon motion duly made and seconded the minutes of the September 10, 2008 Special Meeting of the Board of Directors was approved without objection or changes.

**Operational Issues**

1. **Corporate Qualifications and Licenses:** Mr. Manifold reviewed with the Board the status of the organizations incorporation. Mr. Manifold advised that the organization has received the stamped copy of the articles back from the Iowa Secretary of State. Mr. Manifold also advised that there were additional filings that needed to be made with the Internal Revenue Service to finalize the 501(c) 3 status. Following discussion and review by the Board and upon motion duly made and seconded the Board unanimously approved the expenditure of up to \$400.00 to complete this filing.
2. **Resignation:** Mr. Manifold announced Toya McEneaney had verbally tendered her resignation from the Board of Directors of the Corporation effective October 1, 2008. Following discussion by the Board, and upon motion duly made and seconded the Board accepted her resignation.

3. **New Coach:** Mr. Dilts advised the Board that he had offered the Head Coaches position of the 10U team to Steve Plummer, who after consideration declined to the offer. Mr. Dilts then advised the Board that he had talked with 12U Asst. Coach Amanda Manifold about becoming the Head Coach of the 10U. Mr. Dilts advised that she had the skills necessary to fill this position and has indicated that she would accept if the offer was made. Following discussion by the Board, and upon motion duly made and seconded it was unanimously approved to formally offer the Head Coach of the 10U team to Amanda Manifold. By virtue of being elected to this position and in accordance with the Bylaws of the Corporation Ms. Manifold also becomes a Director of the Corporation effective November 1, 2008.
4. **New Position:** Mr. Dilts and Mr. Manifold then discussed a new issue regarding the coaching positions of the Organization. Mr. Manifold advised that due to new duties in his career at Woodmen Insurance Agency that he was stepping down from Head Coach of the 16U team for 2008, and that Mr. Dilts would accept the players that were assigned to that team. Mr. Manifold and Mr. Dilts suggested that a new position be created within the organization to retain the coaching, management and developmental skills that are possessed by Mr. Manifold. It was suggested that CBEYSA, Inc. create the position of Athletic Director. The duties of the position will be to oversee the development of all the teams under the CBEYSA umbrella, Oversee the practices of each team, Work with the Coaches of each team to enhance the coaching skills of each coach, attend various games once the seasons are in progress and identify areas of improvement for both players and coaches and also to ensure the proper formation and continuation of each team within the organization. This would include making sure that the teams are formed in time to ensure proper development before the seasons start, developing training routines and also ensuring that the teams are properly equipped, uniformed and funded. The Athletic Director would call and run weekly Coaches meeting to ensure that the coaches of the organization are receiving feedback on their performance as well as the overall performance of the various teams. Following discussion by the Board, and upon motion duly made and seconded, the position of Athletic Director was created and Mr. Manifold was named Athletic Director for the Corporation. This position is in addition to his duties as VP and Secretary of the Corporation.
5. **Fall League:** Mr. Dilts advised that he was in continuing discussion with the City of Council Bluffs, Recreation Department for the formation of a fall league in 2009. This would include all levels of play and tentatively would be a seven week season starting in August. Mr. Dilts advised that he would keep the Board updated on the progress of his discussions.
6. **Advertising:** Mr. Dilts and Mr. Manifold advised the Board that as part of fund raising for the 2009 season that players would be asked to sell advertising to help offset their fees and also to bring additional money into the organization. The Board discussed this subject and recommended that web advertising be set at \$25

and that banner advertising be set at \$300. Following discussion by the Board, and upon motion duly made and seconded the aforementioned advertising fees were unanimously approved.

7. **Practice Facilities:** Mr. Dilts advised that Community of Christ had not yet responded to the Boards counter offer on fees charged for use of the gymnasium at Community of Christ. However he did lock in Saturday dates from 8:00 to Noon starting February 1, 2009 through the month of March. He also negotiated with Hitter's Edge training facilities on Tuesday nights for the same time frame. It was recommended that the Tuesday slots be broke up with the 16U team alternating Tuesday nights with the 12U and 10U teams. On Alternate Tuesdays the teams would be in Core Training session either at the Kirn Pool or doing track work when the weather is warm enough. Following discussion by the Board, and upon motion duly made and seconded Mr. Dilts was authorized to locking date with Hitter's Edge and Mrs. Rocha was authorized to negotiate dates and fees for the use of the Kirn Pool and track facilities.

Mr. Dilts also advised that the City of Crescent had received funding to improve their ball fields. Mr. Dilts advised that he believed that he could secure dates at no charge for the CBEYSA to use these fields once the weather breaks in April for training and practice. Following discussion by the Board, and upon motion duly made and seconded the Board authorized Mr. Dilts to negotiate dates with the City of Crescent.

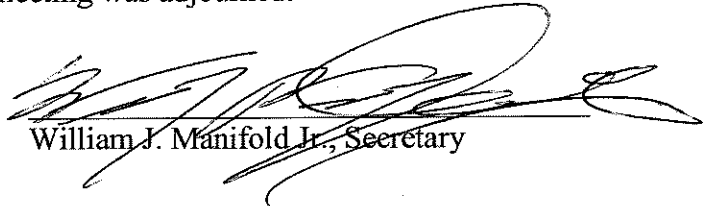
8. **Team Colors:** Mr. Manifold proposed changing the team colors from Red, Black and White to Red, White and Blue. Mr. Manifold advised that he felt that the new color scheme would be better suited to the team name, "Eagles", and that sponsors may be more attracted to these colors. Following discussion by the Board, and upon motion duly made and seconded the Board unanimously approved changing the color scheme to Red, White and Blue.
9. **Registration Fees:** Mr. Dilts discussed anticipated fees for the 16U team for the 2009 season and had preliminarily set those fees at \$400.00 for each player. He recommended that each player be allowed to pay those fees on a schedule with first payment of a commitment fees due no later that December 1, 2008, and subsequent payments made on February 1 and March 1, 2009. Following discussion it was felt that due to the timing we should allow an initial payment due at the team meeting being held in November of \$50 with second payment of \$50 due on December 1, 2008 and final commitment fees payment of \$50 due no later than January 1, 2009. It was also discussed that if a player came in with a sponsor that could cover those fees that the sponsor payment would cover all player fees first with additional sponsor fees going to the team. Following discussion by the Board, and upon motion duly made and seconded the above fees and payment schedule was unanimously approved.

Mrs. Rocha brought to the Board's attention that the fees charged for the younger teams didn't cover the cost of uniforms and proposed that CBEYSA raise the fees for the 12U and 10U teams from \$50 to \$75. The Board also brought up that the younger teams could also sell advertising, with the first \$75 going to cover their fees and any remaining money going into the general fund. Following discussion by the Board, and upon motion duly made and seconded the Board approved raising the fees for the 12U and 10U teams to \$75, and approved authorization for the players to sell advertising to offset the cost of those fees.

10. **Fundraiser:** Mr. Dilts advised that last season's candy sale fundraiser was successful and recommended that we repeat that fundraiser again this year. It was recommended by Mr. Darrington that players be charged the full amount for their first candy order of \$40 per box to eliminate losing the cost of the candy. The players would recover that cost through the sale of the candy and could either turn in money from previous sales to get additional boxes or keep the money to offset the initial cost. Following discussion by the Board, and upon motion duly made and seconded the Board unanimously approved the candy sale as the team fundraiser for the 2009 season with prepayment by the players to participate in the fundraiser.

### **Adjournment**

There being no further business to come before the meeting, upon motion duly made, seconded and unanimously approved, the meeting was adjourned.



William J. Manifold Jr., Secretary